

# THE HUMAN-CENTRIC WORKPLACE

THE  
MANIFESTO

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## PURPOSE

Community and belonging. People pull together to achieve. Together.



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## PEOPLE

Difference is the norm and celebrated. Communication, trust and gratitude are a necessity. Respect and kindness are a given.



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## PROFIT

Drives positive change within society.



We don't start with location.

WORKSPACE is wherever a person works from..

WORKPLACE is where culture, technology, process, and space come together.

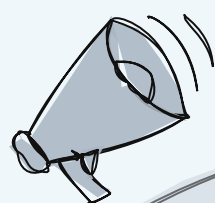
Why, what, who, when....before where.

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## VOICE

Opinions, perceptions, reality - not every idea will be taken forward, but they will be listened to, reflected upon, respected and responded to.



## PLANET

Responsibility overrides corporate outcomes - we want to leave the world in a better place than when we arrived. Social Impact is not an agenda item, it's an agenda driver.



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## TECHNOLOGY

Is an enabler of work and underpins connection. A driver of efficiency and experience; implemented with consciousness and purpose.



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## DOING WHAT'S RIGHT

Whether it be by your people, the community, or the planet. Integrity and fairness is at the heart of The Human-Centric Workplace. We won't always get things right (we're human) but there is always positive intent, feedback loops and learning.

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## WE'RE ALL RESPONSIBLE

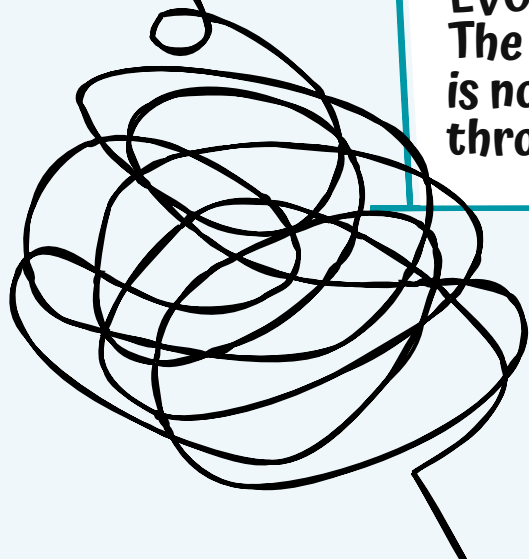
Sure, leaders should be drivers and role models, but culture belongs to everybody. Everybody is responsible and accountable for driving The Human-Centric Workplace.



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## EVOLUTION

The input is 'human-centric' not the product. There is no 'end game'. We learn and adapt and evolve through curiosity, data and bravery.



Simone Fenton-Jarvis